Phone No.: 011-35661400

GOVERNING BODY DAV COLLEGES, HARYANA

Under the Aegis of

DAV COLLEGE MANAGING COMMITTEE

CHITRA GUPTA ROAD (Paharganj), NEW DELHI-110055

Name of	f the C	follege
		FORM OF APPLICATION FOR EMPLOYMENT FOR TEACHING POSTS
Sr. No.:	HR/0	4/
Notes:-		
1.	The	last date for receipt of application is
2.	This	application form and the bio-data should be properly filled.
3.	Atte.	sted copies of all certificates/testimonials should be attached. Originals will have to be shown the time of interview.
4.	send certi	ons in employment should send their applications through their employer. They may, however, a copy in advance, but it must be on the prescribed form, and accompanied by the copies of ficates/testimonials, etc. A copy of application on the prescribed form be also sent to the Dean olleges, Kurukshetra/Maharishi Dayanand University, Rohtak.
5.	Appl	lications received after the due date or found incomplete may not be considered.
	a.	Post applied for (Give the full name of the Post)
		(Advt. No)
	b.	Name in full (in block letters)
	c.	Father's Name
	d.	Present Postal Address (in block letters)
	e.	Telegraphic Address/E-Mail/Fax No
,	f.	Telephone No., if any
	g.	
	Θ.	Permanent Home Address
6.	(a)	Nationality of the candidate
	(b)	Whether belongs to S.C./B.C.
	(c)	Marital Status
7.	(a)	Date of Birth
	(b)	Place of Birth
8.	St. 1301	ı are employed, your present designation
9.	Refer	rence: They should be professionally competent persons who are well acquainted with some aspects of the applicant's training accomplishment, capabilities, and the character but must not be relations. Two referees should be listed, and at least, one of them should be citizen of India. For applicants having done Post-graduate or Post-doctoral research,

the research supervisors must be listed.

II.	Name:									
	Occupation o	r position	1:		N.					
	Address:									
	Have you eve of any offence at its examina of this applica sentence, etc	e or deba ation/sele cation for . should b	rred/disqua ection? Is ar m? If the e given.	ulified by ny case pe answer	any Unive ending aga is 'Yes' fu	ersity; Publ iinst you in Il particula	lic Service any Cour	Commis t of law at	sion from the time of	appearing filling up
100000000000000000000000000000000000000	am ssed	Univ/ Board	No. of Attempts	Roll No.	Year of Passing	% age of marks obtd.	Max. Marks	Marks obtd.	Subjects	Dist- inction, if any
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Pre	. Sec./ e-Uni./ CE Part-I							.W		
Pre	e-Engg./ e-Medical / CE Part II		ja j							
B.:	A./B.Com./ Sc.	3								
15000000	A./M. Com./ Sc.									·
UC (N	GC ET/SET)									
M.	Phil.				v					
Ph	. D.	ak.					e.			
	P. Ed. Lib	ī								
	P. Ed. Lib.			ø						
	y other am.	4								

12. Topic of M. Phil. Dissertation.....

13. Topic of research for Ph.D.

14. Field of Specialization.....

I.

Name:

Address:

Occupation or position:

	-				
ı	5.	List	ot Pul	olica	tions:

Publication	A Published	B In Press	C Accepted for Publication	D Communicated for publication	E In preparation
Books	Ind. Jointly				
Papers	Ind. Jointly			9.7	
Abstracts	Ind. Jointly				
Patents	Ind. Jointly				
16. Name of the Employer.	Designati of the post		ntment	Pay allowance separately	Reasons for leaving
17. Basic Pay acc	entable				
			Post-gra	duate Classes	
20. List below the	e certificates and to	estimonials (attest	ed copies) attached	i.	
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	Discount Colored		orrect and complet impair my fitness		y knowledge an
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Placa:	******				
-				(Signature)	of the Candidate
					of the Candidate
Dated	CERTIF		HE EMPLOYER	, IF ANY	
Dated The applicati	CERTIF		who is at pre	IF ANY esent working as	×
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in this	CERTIF	Department/Organ	who is at pre ization for the pos is forwarded and r	esent working as t ofecommended for come will be relieved	consideration. I

(Seal of Office)

Dated:

^{*}Attach a list of publications in respect of each category mentioned above.

From

Principal Secretary Govt. of Haryana, Higher Education Department, Haryana, Chandigarh.

To

All the Principals, Govt. Aided Private Colleges in State of Haryana.

Memo No. KW 8/36-2009 C-IV(3) Dated, Panchkula, the 18/04/2013

Revised criteria for the recruitment of Assistant Professor and Subject: Principals in Govt, Aided Private Colleges in State of Haryana.

In continuation of this Directorate Memo No. KW 8/36-2009 C-IV(3) dated 12.12.2022 on the subject cited above.

The amended revised criteria for the recruitment of Assistant Professors and Principals in Govt. Aided Private Colleges in State of Haryana has been approved by the State Government. The copy of the revised Criteria is enclosed herewith for further necessary action.

This issues with the approval of the Competent Authority.

Encls: 1 to 4 pages

Assistant Director C-IV for Principal Secretary to Govt. Haryana Higher Education Department, Haryana,

Endst No. Even

Dated, Panchkula

A copy is forwarded to the following for information and necessary

action :-

1. The Registrar, Kurukshetra University, Kurukshetra.

2. The Registrar, Maharishi Dayanand University, Rohtak.

3. The Registrar, Ch. Devi Lal University, Sirsa.

4. The Registrar, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonepat).

5. The Registrar, Indira Gandhi University, Meerpur (Rewari).

6. The Registrar, Ch. Ranbir Singh University, Jind.

7. The Registrar, Ch. Bansi Lal University, Bhiwani. 8. The Registrar, Gurugram University, Gurugram.

9. The Registrar, Dr. B.R. Ambedkar, National Law University, Rai, Sonepat.

10. The Registrar, Maharishi Balmiki Sanskrit University, Mundri, Kaithal.

11. IT cell for upland on the Postel

Assistant Director C-IV for Principal Secretary to Govt. Haryana Higher Education Department,

Haryana.

CRITERIA FOR SELECTION OF ASSISTANT PROFESSORS IN GOVT. AIDED PRIVATE COLLEGES IN THE STATE OF HARYANA

	Bellin Auth	Triains
I. Academic Record		40 Marks
II. Additional Qualifications		15 Marks
III. Teaching Experience and Research		20 Marks
IV. Co-curricular Activities		7.5 Marks

V. Sports
V. Interview

5 Marks
VI. Interview

12.5 Marks
100 Marks

I. Academic Record: Maximum 40 marks

Sr. No.	Particulars Particular Particu	Marks
1 1	Above 55 % marks in Master's degree	0.4 mark for each percentage
2.	Above 55 % marks in Graduation	0.3 mark for each percentage
3	Above 55 % marks in 10+2	0.2 mark for each percentage
4	Above 55 % marks in Matriculation	0.1 mark for each percentage

II. Additional Qualification: Maximum 15 Marks

Sr. No.	Particulars	Marks
	Graduation with Honours in the relevant subject	03 Marks
2	Ph.D.	10 Marks
3	JRF · 1	05 Marks
4	NET	03 Marks
5	SLET/SET	02 Marks

III. Teaching Experience and Research: Maximum 20 marks

A. Teaching Experience: Maximum 10 marks

Sr. No.	Particulars	Marks
ALC: N	表现是企业的 交流的特殊的表现。	
1	Teaching experience after acquiring eligibility	1 mark for each academic year
	qualifications in the relevant subject	(0.5 mark per Semester)

B. Research: Maximum 10 marks

Sr. No.	Particulars	Marks
1	Résearch Publications	3 marks for each research publications published in Peer-Reviewed or UGC-listed Journals
2	Paper Presentation in	International (Abroad) - 05 each
	Conferences	International (Within country) - 3 each
		National - 2 each
		State/University - 1 each

IV. Co-curricular Activities: 7.5 marks

Sr. No.	Particulars	Marks
1	NCC (Maximum 5 marks)	NCC 'C' Certificate - 05 marks
		NCC 'B' Certificate - 02 marks
2	NSS (Maximum 5 marks)	NSS National Award - 05 marks
		NSS State Award - 02 marks
3	Position in Competitions like	5 Marks for each National Level position
	Debate/Declamation/Quiz/ Poetic recitation/Fine Art etc. (Maximum 5 marks)	2 Mark for each State/Inter-University Level position 1 Mark for each position in Zonal Youth
		Festival
4	Participation in Republic Day Parade, New Delhi	Maximum 2 Marks

V. Sports* (Maximum 5 Marks)

Sr. No.	Particulars	Marks
1	International Level position -	5 marks
2	National Level position	First - 3 marks, Second - 2 marks & I hird - 1 mark
3	State/Inter-University Level	First - 2 marks, Second & Third - 1 mark

* Certificate of Gradation from Sports Department of Haryana Govt. is mandatory to claim the marks

VI. Interview: 12.5 marks

Sr. No.	Particulars	Marks
1.1	Subject Knowledge including presentation of 4-5 minutes on a topic given by the Selection Committee	5 Marks
. 2	Communication Skill & ICT knowledge	4.5 Marks
3	Overall Personality	3 Marks

Performance in interview shall be assessed on the basis of above mentioned criteria. Each member of Selection Committee shall assess candidates and shall assign marks individually in all the three sub-categories mentioned at VI above. For selection, marks obtained by candidates in Categories I to V will be added to the average marks assigned by all members of Selection Committee.

Note:

- During recruitment process, rules/instructions framed by the Govt. from time to time shall be applicable.
- Sports certificates must be issued for such tournament recognized by the State/Centre Govt.
- In case of SC candidates, marks shall be allotted as per same criteria mentioned above.

Jan S-

CRITERIA FOR SELECTION OF PRINCIPALS IN GOVT. AIDED PRIVATE COLLEGES IN THE STATE OF HARYANA

Category	Marks
I. Academic Record	20 Marks
II. Teaching Experience and Assessment of Administrative Skill	35 Marks
III. Academic/Research Score	32.5 Marks
IV. Interview	12.5 Marks
TOTAL: 100 Marks	

I. Academic Record: Maximum 20 marks

Sr. No.	Particulars	Marks
1	Above 55 % marks in Master's degree	0.5 mark for each percentage (maximum 5 marks)
2.	Above 55 % marks in Graduation	0.4 mark for each percentage (maximum 5 marks)
3	Above 55 % marks in 10+2/Prep.	0.3 mark for each percentage (maximum 5 marks)
4	Above 55 % marks in Matriculation	0.2 mark for each percentage (maximum 5 marks)

II. Teaching Experience and Assessment of Administrative Skill: Maximum 35 marks

A. Teaching Experience: Maximum 10 marks

	Particulars			Marl	G LINE	
No.	Above 15 year	s teaching experie	ence		1 mark for each year	

B. Assessment of Administrative Skill: Maximum 25 marks

(i) Experience of Administrative Responsibilities

Sr. No.		Marks
1	Experience as Joint/Deputy/Assistant Director in	1 mark for each year
2	Experience as Registrar or any other	1 mark for each year
3	Experience as Head of the Higher Education Institution i.e. Principal, Officiating Principal/DDO	1 mark for each year

(ii) Experience of Key responsibilities in colleges

	Particulars	Marks
1	Staff Representative or V.C. Nominee in Managing Committee of any College	1 mark for each year maximum upto 3 marks
2	Co-ordinator or Organizing Secretary of International/National/State Conference/Event	1 mark for each event maximum upto 3 marks
3	Bursar	1 mark for each year maximum upto 3 marks
4	NSS Programme Officer	1 mark for each year maximum upto 3 marks
5	YRC Counsellor	1 mark for each year maximum upto 3 marks
6	Hostel Warden	1 mark for each year maximum upto 3 marks
7	Member of any Statutory Body of University	1 mark for each year maximum upto 2 marks
8	Experience as Associate NCC Officer in HEI (s)	1 mark for each year maximum upto 3 marks

(iii) Experience of Committees in College

		110000	Marks	
F- NA	Particulars	-	The Control of the Co	
			I mark fo	reconstructed and a second
	Co-ordinator IQAC		meximon	into 2 marks

2	Editor in Chief, College Magazine	I mark for each academic year maximum upto 2 marks
3	Member, College Advisory Council	1 mark for each academic year maximum upto 2 marks
4	Convenor, University Work Committee	1 mark for each academic year maximum upto 2 marks
5	Convenor, Cultural Affairs Committee	1 mark for each academic year maximum upto 2 marks
6	Convenor, Purchase/Procurement Committee	1 mark for each academic year maximum upto 2 marks
7	Convenor, Building/Works Committee	1 mark for each academic year maximum upto 2 marks
8	Convenor, Sports Committee	1 mark for each academic year maximum upto 2 marks
9.	Convenor, Discipline Committee	1 mark for each academic year maximum upto 2 marks
10	Convenor, Internal (Complaint)Committee	1 mark for each academic year maximum upto 2 marks
11	Convenor, Road Safety Club	1 mark for each academic year maximum upto 2 marks
12	Convenor, Red Ribbon Club	1 mark for each academic year maximum upto 2 marks
13	Convenor, Eco Club	1 mark for each academic year maximum upto 2 marks
14	In-charge, Placement Cell	1 mark for each academic year maximum upto 2 marks
15	In-charge, Women Cell	1 mark for each academic year maximum upto 2 marks
16	In-charge, Time-table Committee	1 mark for each academic year maximum upto 2 marks
17 -	In-charge, SC/BC Committee	1 mark for each academic year maximum upto 2 marks

III. Academic/Research Score: Maximum 32.5 marks

Sr. No. Particulars	Marks
1 Research Score above 110as per the	0.3 mark for each 1 Research Score
criteria given in Appendix II, Table2.	above 110

IV. Interview: 12.5 marks

C. No.	Particulars	Marks	
Sr. No.	Knowledge of Service rules, financial matters & ICT tools	4 Marks	
1	Leadership Qualities and Decision- making power	5.5 Marks	
		3 Marks	
3	Overall Personality		25.76

Marks of only one experience under Category II B shall be allowed in one academic year. The convenor/In-charge shall be entitled mark (s) allotted to each category of experience, Similarly, the member (s) of Committee shall also be entitled for 0.25 mark for each Committee up to maximum marks allotted above. In case of repetition of any assignment/Committee under Category II (B) (ii) & (iii), the maximum marks allotted above, shall be allowed.

Performance in interview shall be assessed on the basis of above-mentioned criteria. Each member of Selection Committee shall assess candidates and shall assign marks individually in all the three sub-categories mentioned at IV above. For selection, marks obtained by candidates in Categories I to III will be added to the average marks assigned by all members of Selection Committee.

Note:

 Teaching experience of candidates shall be considered only in case of teaching the concerned subject after acquiring eligibility qualifications determined by the Govt.

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From

Principal Secretary to Govt, of Haryana, Higher Education Department, Haryana, Chandigarh

To

- 1. The Registrar, Kurukshetra University, Kurukshetra
- 2. The Registrar, Maharishi Dayanand University, Rohiak
- 3. The Registrar, Ch. Devi Lal University, Sirsa.
- The Registrar, Bhagat Phool Singh Mahila Vishwavidyalya, Khanpur Kalan (Sonepat).
- 5. The Registrar, Indira Gandhi University, Meerpur (Rewari).
- 6. The Registrar, Ch. Ranbir Singh University, Jind.
- 7. The Registrar, Ch. Bansi Lal University, Bhiwani.
- 8. The Registrar, Gurugram University, Gurugram.
- 9. The Registrar, Dr. B.R. Ambedkar, National Law University, Rai, Sompat.
- 10. The Registrar, Maharishi Balmiki Sanskrit University, Mundri, Kaithal.
- 11. All the Principals of Government and Government Aided Private Colleges situated in the State of Haryana.

Memo No. 7/79-2017 C-IV(3)
Dated Panchkula, the 11 11 2622

Subject: Revised minimum qualifications for appointment of teachers and other academic staff including Librarians and Directors of Physical Education and sports in Universities and Colleges and measures for the maintenance of Standards in Higher Education. 2022 based on University Grants Commission Regulations 2018.

In supersession of this office memo No. KW-7/18-2009 C-IV(3), dated 21.7-2011, the State Government after re-considering the recommendations of the University Grants Commission notification No. F.1-2/2017(EC/PS), dated 18.7-2018 has decided to issue a revised order on minimum qualifications for appointment of teachers and other academic staff including Librarians and Directors of Physical Education and sports in Universities and Colleges and measures for the maintenance of Standards in Higher Education, based on University Grants Commission Regulations 2018. The decisions taken by the State Government are incorporated in the enclosed Appendices.

Anomalies, if any, in the implementation of the scheme may be brought to the notice of Higher Education Department for clarification.

This issues with the concurrence of the Chief Secretary to Govt. Haryana vide their U.O.No.13/25/2022-6HR-I, dated 27.10.2022.

Enclosure-Page 1 to 51

Joint Director Administration for Principal Secretary to Govt. of Haryana, Higher Education Department, Panchkula

Endst. No. 7/79-2017 C-IV(3)

Dated Panchkula, the 11.11.2022

A copy is forwarded to the Secretary to Govt. of India, Ministry of Human Resource Development. Department of Education, New Delhi for information and necessary action.

Joint Director Administration for Principal Secretary to Govt, of Haryana, Higher Education Department, Panchkula

College Principal:

Eligibility:

- (i) Ph.D. degree
- (ii) Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education.
- (iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals.
- (iv) A minimum of 110 Research Score as per Appendix II, Table 2
- Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.

Assistant Professor:

Eligibility:

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC fike SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- Ph.D. degree has been awarded to the candidate in a regular mode
- The Ph.D. thesis has been evaluated by at least two external examiners; 6)
- An open Ph.D. viva voce of the candidate had been conducted; (3
- Candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
- The candidate has presented at least two research papers based on his/her Ph.D. e) work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean

(Academic Affair) of the University concerned.

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

II. Associate Professor:

Eligibility:

Good academic record, with a doctoral degree.

ii) Performing ability of a high professional standard.

iii) Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College.

iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced

by quality publications.

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S. Commission	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines
	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	08	The 105
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
- 18	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses (e) MOOCs	02 per curricula/course	02 per curricula/course
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Contentwriter/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08

	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	J2	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)		02
	Editor of e-content for complete course/ paper /e-book	10	10
1	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
	(a) Patents		
	International	TO .	10
	National ·	07	07
	(b) *Policy Document (Submitted body/organisation like UNO/UNESCO/Wo Monetary Fund etc. or Central Government	rld Bank/International	
	International		10
	National		07
	State	11 04 Hay 11 a	04
<u>.</u>	(c) Awards/Fellowship		
	International	07	07
	National	05	05
	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

M

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- Paper in refereed journals without impact factor 5 Points 10 Points Paper with impact factor less than I
- ii) 15 Points Paper with impact factor between 1 and 2
- iii) 20 Points Paper with impact factor between 2 and 5 iv)
- Paper with impact factor between 5 and 10 25 Points V) 30 Points vi) Paper with impact factor>10
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

From

Principal Secretary Govt. of Haryana, Higher Education Department, Haryana, Chandigarh.

To

All the Principals, Govt. Aided Private Colleges in State of Haryana.

Memo No. KW 8/36-2009 C-IV (3) Dated, Panchkula, the 12-12-2022

Revised criteria for the recruitment of Assistant Professor and Subject: Principals in Govt. Aided Private Colleges in State of Haryana.

Kindly refer to the subject cited above.

The revised criteria for the recruitment of Assistant Professors and Principals in Govt. Aided Private Colleges in State of Haryana has been approved by the State Government. The copy of the revised Criteria is enclosed herewith for further necessary action.

This issues with the approval of the Competent Authority.

Encls: 1 to 4 pages.

Deputy Director C-IV for Principal Secretary to Govt. Haryana Higher Education Department, Haryana.

Endst. No. Even

action :-

Dated Panchkula 12-12-2-22

A copy is forwarded to the following for information and necessary

- 1. The Registrar, Kurukshetra University, Kurukshetra.
- 2. The Registrar, Maharishi Dayanand University, Rohtak

3. The Registrar, Ch. Devi Lal University, Sirsa.

4. The Registrar, Bhagat Phool Singh Mahila Vishwavidyalya, Khanpur Kalan (Sonepat).

5. The Registrar, Indira Gandhi University, Meerpur (Rewari).

- 6. The Registrar, Ch. Ranbir Singh University, Jind.
- 7. The Registrar, Ch. Bansi Lal University, Bhiwani.

. 8. The Registrar, Gurugram University, Gurugram.

9. The Registrar, Dr. B.R.Ambedkar, National Law University, Rai,

10. The Registrar, Maharishi Balmiki Sanskrit University, Mundri, African Kaithal.

Deputy Director C-IV for Principal Secretary to Govt. Haryana Higher Education Department, Haryana.

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CRITERIA FOR SELECTION OF ASSISTANT PROFESSORS IN GOVT. AIDED PRIVATE COLLEGES IN THE STATE OF HARYANA

MALKS
40 Marks 15 Marks 20 Marks 7.5 Marks 5 Marks 12.5 Marks 100 Marks

I. Academic Record: Maximum 40 marks

Particulars	Marks
Above 55 % marks in Master's degree	0.4 mark for each percentage
	0.3 mark for each percentage
	0.2 mark for each percentage
	0.1 mark for each percentage
	Particulars Above 55 % marks in Master's degree Above 55 % marks in Graduation Above 55 % marks in 10+2 Above 55 % marks in Matriculation

II. Additional Qualification: Maximum 15 Marks

	Particulars	Marks
Sr. No.	Graduation with Honours in the relevant	03 Marks
	subject Ph.D.	10 Marks
. 1	JRF	05 Marks
4	NET	03 Marks
5	SLET/SET	02 Marks

III. Teaching Experience and Research: Maximum 20 marks

A. Teaching Experience: Maximum 10 marks

	Particulars	Marks
Sr. No.		
1	Teaching experience after acquiring eligibility qualifications in the relevant subject	1 mark for each academic year (0.5 mark per Semester)

B. Research: Maximum 10 marks

Particulars	Marks
Research Publications	3 marks for each research publications published in Peer-Reviewed or UGC-listed Journals
Paner Presentation in	International (Abroad) - 05 each
Conferences	International (Within country) - 3 each
*	National - 2 each
	State/University - 1 each
	Research Publications Paper Presentation in

m



IV. Co-curricular Activities: 7.5 marks

Sr. No.	Particulars	Marks
1 N	NCC (Maximum 5 marks)	NCC 'C' Certificate - 05 marks
		NCC 'B' Certificate - 02 marks
2	NSS (Maximum 5 marks)	NSS National Award - 05 marks
		NSS State Award - 02 marks
3	Position in Competitions like	5 Marks for each National Level position
	Debate/Declamation/Quiz/ Poetic recitation/Fine Art etc.	2 Mark for each State/Inter-University Level
(Maximum 5 marks)	1 Mark for each position in Zonal Youth Festival	
4	Participation in Republic Day Parade, New Delhi	Maximum 2 Marks

V. Sports* (Maximum 5 Marks)

Sr. No.	Particulars .	Marks
1	International Level position -	5 marks
2	National Level position	First - 3 marks, Second - 2 marks & Third - 1 mark
3	State/Inter-University Level	First - 2 marks, Second & Third - 1 mark

^{*} Certificate of Gradation from Sports Department of Haryana Govt. is mandatory to claim the marks

VI. Interview: 12.5 marks

Sr. No.	Particulars	Marks
1	Subject Knowledge including presentation of 4-5 minutes on a topic given by the Selection Committee	
2	Communication Skill & ICT knowledge	4.5 Marks
3	Overall Personality	3 Marks

Performance in interview shall be assessed on the basis of above mentioned criteria. Each member of Selection Committee shall assess candidates and shall assign marks individually in all the three sub-categories mentioned at VI above. For selection, marks obtained by candidates in Categories I to V will be added to the average marks assigned by all members of Selection Committee.

Note:

- During recruitment process, rules/instructions framed by the Govt. from time to time shall be applicable.
- Sports certificates must be issued for such tournament recognized by the State/Centre

 Court.
- In case of SC candidates, marks shall be allotted as per same criteria mentioned above.

And



(maximum 5 marks)

CRITERIA FOR SELECTION OF PRINCIPALS IN GOVT. AIDED PRIVATE COLLEGES IN THE STATE OF HARYANA

Marks Category 20 Marks I. Academic Record 35 Marks II. Teaching Experience and Assessment of Administrative Skill 32.5 Marks III. Academic/Research Score 12.5 Marks IV. Interview 100 Marks TOTAL:

	I ESSENTIAL SECTION AND ADMINISTRATION AND ADMINIST	Marks
Sr. No.	Particulars	0.5 mark for each percentage
1	Above 55 % marks in Master's degree	(maximum 5 marks)
	Above 55 % marks in Graduation	0.4 mark for each percentage
2.	Above 55 % marks in Graduation	(maximum 5 marks)
	1 1012/Prop	0.3 mark for each percentag
3	Above 55 % marks in 10+2/Prep.	(maximum 5 marks)
	La Morticulation	0.2 mark for each percentag
4	Above 55 % marks in Matriculation	(maximum 5 marks)

II. Teaching Experience and Assessment of Administrative Skill: Maximum 35 marks

A. Teaching Experience: Maximum 10 marks

Sr.	Particulars	Marks
No.		1 mark for each year
1	Above 15 years teaching experience	

B. Assessment of Administrative Skill: Maximum 25 marks

(i) Experience of Administrative Responsibilities

erience of Administrative Responsion	Marks
Particulars	1 mark for each year
Experience as Joint Deputy Assistant Distriction Harvana	
Directorate of Figure 2 any other	1 mark for each year
administrative post in any University	
administrative post of the Higher Education	1 mark for each year
Experience as ricad of the Higher Education Principal/DDO	
Institution i.e. Filicipal, Officer in UEL(c)	1 mark for each year
Experience as Associate NCC Officer in HEI (s)	A ASSESSED THE SECOND S
	Particulars Experience as Joint/Deputy/Assistant Director in Directorate of Higher Education, Haryana Experience as Registrar or any other administrative post in any University Experience as Head of the Higher Education Institution i.e. Principal, Officiating Principal/DDO Experience as Associate NCC Officer in HEI (s)

(ii) Experience of Key responsibilities in colleges

	Particulars	Marks
Sr. No.	Staff Representative or V.C. Nominee in Managing Committee of any College	1 mark for each year maximum upto 3 marks
2	Co-ordinator or Organizing Secretary of International/National/State Conference/Event	1 mark for each event maximum upto 3 marks
3	Bursar	1 mark for each year maximum upto 3 marks
4	NSS Programme Officer	1 mark for each year maximum upto 3 marks
5	YRC Counsellor	1 mark for each year maximum upto 3 marks
6 .	Hostel Warden	1 mark for each year maximum upto 3 marks
7	Member of any Statutory Body of University	1 mark for each year maximum upto 2 marks

(iii) Experience of Committees in College

(III) Experience of Community		Marks
Sr. No. Particulars 1 Co-ordinator IQAC	1 mark for each academic year	
	Co-ordinator IQAC	maximum upto 2 marks
		A. C.

1



2	Editor in Chief, College Magazine	1 mark for each academic year maximum upto 2 marks 1 mark for each academic year maximum upto 2 marks 1 mark for each academic year maximum upto 2 marks	
3	Member, College Advisory Council		
4	Convenor, University Work Committee		
5	Convenor, Cultural Affairs Committee	1 mark for each academic year maximum upto 2 marks	
6	Convenor, Purchase/Procurement Committee	1 mark for each academic year maximum upto 2 marks	
7	Convenor, Building/Works Committee	1 mark for each academic year maximum upto 2 marks	
8	Convenor, Sports Committee	1 mark for each academic year maximum upto 2 marks	
9	Convenor, Discipline Committee	1 mark for each academic year maximum upto 2 marks	
10 .	Convenor, Internal (Complaint) Committee	1 mark for each academic year maximum upto 2 marks	
11	Convenor, Road Safety Club	1 mark for each academic year maximum upto 2 marks	
12	Convenor, Red Ribbon Club	1 mark for each academic year maximum upto 2 marks	
13	Convenor, Eco Club	1 mark for each academic year maximum upto 2 marks	
14	In-charge, Placement Cell	1 mark for each academic year maximum upto 2 marks	
15	In-charge, Women Cell	1 mark for each academic year maximum upto 2 marks	
16	In-charge, Time-table Committee	1 mark for each academic year maximum upto 2 marks	
17	In-charge, SC/BC Committee	1 mark for each academic year maximum upto 2 marks	

III. Academic/Research Score: Maximum 32.5 marks

n declare	Marks
Particulars	0.2 mark for each 1 Research Score
Research Score above 110 as per the	U.3 mark for cach i issue
anitorio given in Appendix II. Table 2.	above 110
	Particulars Research Score above 110 as per the criteria given in Appendix II, Table 2.

IV. Interview: 12.5 marks

nterview: 12.5 marks		Marks	
Sr. No.	Particulars La Gagacial matters & ICT tools	4 Marks	
1	Knowledge of Service rules, financial matters & ICT tools	5.5 Marks	
	Leadership Qualities and Decision-making power	3 Marks	
3	Overall Personality	122.	

Marks of only one experience under Category II B shall be allowed in one academic year. The convenor/In-charge shall be entitled mark (s) allotted to each category of experience. Similarly, the member (s) of Committee shall also be entitled for 0.25 mark for each Committee up to maximum marks allotted above. In case of repetition of any assignment/Committee under Category II (B) (ii) & (iii), the maximum marks allotted above, shall be allowed.

Performance in interview shall be assessed on the basis of above-mentioned criteria. Each member of Selection Committee shall assess candidates and shall assign marks individually in all the three sub-categories mentioned at IV above. For selection, marks obtained by candidates in Categories I to III will be added to the average marks assigned by all members of Selection Committee.

Note:

 Teaching experience of candidates shall be considered only in case of teaching the concerned subject after acquiring eligibility qualifications determined by the Govt.



अध्ययनः जामिया के दो शोधार्थियों ने निकाला ि

पार्किंग की जग

परेशानी

अभिनव उपाध्याय

नई दिल्ली। राजधानी में गाड़ियों की पार्किंग के लिए औसतन एक ड्राइवर 20 मिनट का समय गंवा रहे हैं। यही नहीं, जगह तलाशने में समय और ईंधन दोनों खर्च हो रहे हैं।यह स्थिति न केवल लोगों की जेब पर भारी पड़ रही है, बल्कि शहर के ट्रैफिक जाम और प्रदूषण को भी बढ़ा रही है।

जामिया मिल्लिया इस्लामिया के सिविल इंजीनियरिंग विभाग के शोधकर्ताओं डॉ. अब्दुल अहद और डॉ. फरहान अहमद किदवई के शोध में 1200 से अधिक ड्राइवरों पर किए गए अध्ययन में यह बात सामने आई है। अध्ययन के बाद पता चला कि 66 फीसद ड्राइवर पार्किंग आसानी से नहीं ढूंढ पाते, जबकि 73 फीसद ड्राइवर अब भी सड़क किनारे ही गाड़ियां खड़ी करते हैं। यह प्रवृत्ति दिल्ली की सड़कों पर जाम की सबसे बड़ी वजहों में से एक है।

शोधार्थियों ने यह पाया कि दिल्ली जैसे महानगर में कारों की संख्या लगातार बढ़ रही है, लेकिन पार्किंग के लिए जमीन उतनी नहीं बढ़ पाई। हर साल नई गाड़ियों की बिक्री में इजाफा हो रहा है। लोग अब भी सबसे आसान विकल्प सड़क किनारे पार्किंग मानते हैं। इसमें उन्हें काफी समय लगता है।

अहमबातें





66 फीसदी ड्राइवरों को आसानी से पार्किंग नहीं मिलती।

पार्किंग में सुरक्षा
 महिलाओं के लिए दूसरा
 सबसे बड़ा मुद्दा है।

73 फीसदी लो सड़क पर ह गाड़ी खड़ी करते हैं।

> ■ अगर हो तो तक प

स्मार्ट मॉडलं पर जोर



डॉ. अब्दुल अहद और डॉ. क का कहना है कि इस समस्या आधारित स्मार्ट मॉडल से निव शोधकर्ताओं ने एक एआई-अ

जो ड्राइवर को सफर शुरू करने से पहले ही मंजिल के पास कौन सी पार्किंग उपलब्ध है। सिस्टम काम करेगा। पहले चरण में यह सिर ड्राइवर की मंजिल से 250 मीटर के दायरे में उपलब्ध होगी। जबकि दूसरे चरण में पैदल दु खर्च और पहुंच इन पांच मानकों पर उपलब्ध L किया जाएगा। और वाहन चालकों की जानव

अन्य देशों ने अपनाया

सिंगापुर, लंदन और बार्सिलोना में स्मार्ट पार्वि ट्रैफिक और प्रदूषण दोनों में कमी आई है। शो कहना है कि दिल्ली में भी यही मॉडल कारगः

शहर ना ड

'थानों को ही गवाही के लिए क्यों चुना'

नई दिल्ली। दिल्ली उच्च न्यायालय ने बुधवार को कहा कि उपराज्यपाल द्वारा जारी अधिसूचना (जिसमें पुलिस अधिकारियों को पुलिस थानों से अदालतों में वर्चुअल साक्ष्य प्रस्तुत करने की अनुमति दी गई है) प्रथम दृष्टया निष्पक्ष सुनवाई की अवधारणा से समझौता करने वाला नजर आ रहा है। पीठ ने कहा कि थानों को ही गवाही के लिए चुनने पर सवाल उठाए जा रहे हैं।

समस्याओं के समाधान को जिम्मेदारियां तय होंगी

नई दिल्ली। पूर्वी दिल्ली लोकसभा क्षेत्र से जुड़े विकास कार्यों और प्रस्तावों को लेकर मुख्यमंत्री रेखा गुप्ता ने समीक्षा बैठक आयोजित की। बैठक में निर्णय लिया है कि विकास कार्यों की गति तेज करने और लोगों की समस्याओं के समाधान के लिए क्षेत्रवार जिम्मेदारियां भी तय की जाएंगी। दिल्ली सचिवालय में आयोजित विशेष बैठक में केंट्रीय राज्य मंत्री हर्ष मल्होत्रा उपस्थित थे।

सेवा पखवाडा के तहत स्वास्थ्य शिविर लगेंगे

नई दिल्ली। प्रधानमंत्री नरेंद्र मोदी के जन्मदिवस पर दिल्ली सरकार, दिल्ली नगर निगम और दिल्ली भाजपा विशेष सेवा पखवाड़ा मनाएंगे। यह अभियान प्रधानमंत्री के जन्मदिवस से शुरू होकर महात्मा गांधी के जन्मदिवस तक चलेगा। इसके अंतर्गत सफाई अभियान चलेगा, हेल्थ चेकप और रक्त दान कैंप लगेंगे।

प्रदेश कांग्रेस ने निकाली वोटर अधिकार यात्रा

नई दिल्ली। प्रदेश कांग्रेस अध्यक्ष देवेन्द्र यादव के नेतृत्व में बुचवार को करावल नगर जिला कांग्रेस कमेटी की ओर से वोटर अधिकार यात्रा निकाली गई। मुस्तफाबाद विचानसभा क्षेत्र के संजय चौक, 25 फुटा रोड से शुरू हुई इस यात्रा में हजारों कांग्रेस कार्यकर्ता शामिल हुए। देवेन्द्र यादव ने कहा कि कांग्रेस दिल्ली में भाजपा और चनाव आयोग की मिलीभगत से हो रही गड़बड़ी का पर्दाफाश करेगी।

समिति की बैठक में पार्षद नहीं हो रहे शामिल

नई दिल्ली। नगर निगम में सिमितियों की बैठक को पार्षद गंभीरता से नहीं ले रहे हैं। इसे पार्टी गंभीरता से ले रही रही है। इस स्थिति को ध्यान में रखते हुए नेता सदन प्रवेश वाही ने पत्र लिखा है। पत्र में उन्होंने भाजपा पार्षदों से सिमितियों की बैठक में सिक्रय रूप से शामिल होने का आह्वान किया है।

GOVERNING BODY, DAV CENTENARY COLLEGE, FARIDABAD, HARYANA

UNDER AEGIS OF DAV COLLEGE MANAGING COMMITTEE CHITRA GUPTA ROAD, (PAHARGANJ) NEW DELHI-110055 Tel.: 011-35661400

> Advt. No. C.Prin./HR/September/2025/10 Coilege Phone No.: 0129-2415044 E-mail: admin@davccfbd.com

Invite applications for the Grant-in Aid post of Principal (General) on regular basis against the sanctioned post for DAV Centenary College, Faridabad, within 21 days from the date of publication of this advertisement, on the Application Form, obtainable from College on payment of Rs. 250/- by Bank Draft in favour of Principal, DAV Centenary College, Faridabad on or before 01.10.2025. It can also be downloaded from www.davcmc.net.in and the College Website www.davccfbd.com and the same be submitted through Speed Post or in person, alongwith bank draft to the College under copy to the DAV College Managing Committee, Chitra Gupta Road, (Paharganj), New Delhi-110055 and to the Dean, College Development Council, Maharishi Dayanand University, Rohtak, Haryana. "No Objection Certificate" (if employed) from the present employer must be attached. Incomplete application or application received after the last date prescribed will not be entertained for any reason.

Eligibility, age relaxation, reservation, qualification, pay scale and selection criteria will be as per the latest norms and guidelines of UGC/MDU/DAVCMC and D.H.E, Panchkula notifications dated 11.11.2022, 12.12.2022 and 18.04.2023, which are available on both the said websites.

. President Governing Body

टिन शेड में स्कूल का चलन

चिंता

■हेमलता कौशिक

नई दिल्ली। दिल्ली उच्च न्यायालय ने राजधानी केएक सरकारी स्कूल के टिन शेड में चलने पर अफसोस जाहिर किया है। उच्च न्यायालय ने दिल्ली सरकार को फटकार लगाते हुए कहा है कि देश की राजधानी में ऐसी स्थिति चौंकाने वाली है।

मुख्य न्यायाधीश देवेन्द्र कुमार उपाध्याय व न्यायमूर्ति तुषार राव गेडेला की पीठ ने इस मामले में दिल्ली सरकार

बुनियादी ढांचे की ओर अदालत

अधिवक्ता अशोक अग्रवाल ने पीठ का ध्यान हि उस आश्वासन की ओर दिलाया, जिसमें कहा ढांचा तैयार किया जाएगा, लेकिन अभी तक कु सरकार की ओर इशारा करते हुए यह भी कहा चला रहे हैं तो निजी स्कूलों से कैसे प्रतिस्पर्धा र सुनवाई की अगली तारीख 17 सितंबर तय की

को नोटिस जारी किया है। पीठ ने उपर सोशल ज्यूरिस्ट द्वारा अधिवक्ता ने स अशोक अग्रवाल के माध्यम से दायर हैं। हैं इस याचिका पर टिप्पणी करते हुए कहा राज कि दिल्ली सरकार स्कूलों में पढ़ने वाले हैं। र छात्रों के लिए अनुकूल माहौल देना

नई दिल्ली, वीरवार, ११ सितम्बर २०२५ www.dainiksaveratimes.com

आज सुनी जाएंगी रोहतक जोन के बिजली उपभोक्ताओं की समस्याएं

शिकायत निवारण मंच रैगुलेशन निवारण रोहतक जीन की उपभोका 2.8.2 के अनुसार में एक लाख रुपये शिकायत निवारण मंच की कार्यबाही

सोनीपत, झज्जर और रोहतक के चंडीगढ, 10 सितंबर : उपभोक्ता उपभोक्ताओं की शिकायतों का से अधिक और तीन लाख रुपए तक आज 11 सितंबर को राजीव गांधी

का 11वां भारतीय क्षेत्रीय सम्मेलनः

सवेरा ब्यूरो चंडीगढ, 10 सितंबर : बेंगलूर में 11 से 13 सितंबर तक होने जा रहा राष्ट्रमंडल संसदीय संघ (सीपीए) के 11वें भारतीय क्षेत्रीय सम्मेलन में भाग लेने के लिए हरियाणा विधानसभा अध्यक्ष हरिवन्द्र कल्याण बेंगलुर पहुंच गए हैं। उनके साथ विधानसभा उपाध्यक्ष डॉ. कृष्ण लाल मिड्डा, सचिव राजीव प्रसाद और अन्य अधिकारीगण भी सम्मेलन में भाग ले रहे हैं। लोकतंत्र के मूल स्वरूप को मजबूत करने की दिशा में आयोजित सम्मेलन का विषय विधायी संस्थाओं में संवाद और चर्चाः जन विश्वास का आधार, जन आकांक्षाओं की पर्ति का माध्यम तय किया गया है। राष्ट्रमंडल भारतीय क्षेत्र का गठन 2004 में हुआ था। इससे पहले भारत राष्ट्रमंडल संसदीय संघ एशिया का हिस्सा था। भारतीय संसद के

विधायिकाओं में स्माओ परंपरा को म

यान्वित

के दौरान

चलेगी।

हो ब्रिक्स

सकते हैं।

उन्होंने कहा कि विधायिकाओं में संवाद और चर्चा की परंपरा को मजबूती देना. न केवल पारदर्शिता को बढ़ाता है बल्कि यह जनविश्वास की पुनस्यापना में भी सहायक होता है। सम्मेलन के माध्यम से राज्यों के विधान मंडल एक दूसरे के अनुभवों से सीख सकेंगे और संसदीय कार्यप्रणाली को अधिक प्रभावी बना सकेंगे। सम्मेलन ऐसे समय पर हो रहा है, जब देश में विधायी प्रक्रियाओं की गुणवत्ता और प्रभावशीलता पर व्यापक विमर्श जारी है। प्रतिनिधियों के बीच खुली चर्चा और विचारों का आदान-प्रदान निश्चित ही नीति निर्माण

इसके सदस्य हैं। विस अध्यक्ष ने कहा होंगे और कि आज जब लोकतंत्र केवल चुनाव ड्रा करके तक सीमित नहीं रह गया है और ऐसे कॉर्डिनेटर में विधायिकाओं की भूमिका महजांगल यूज कानून बनाने तक सीमित न रहकर से बड़ा अतिरिक्त देश के 31 विधान मंडल जन अपेक्षाओं की पूर्ति और नीतिगत

GOVERNING BODY, DAV GIRLS COLLEGE, KOSLI DISTT. REWARI, HARYANA

UNDER AEGIS OF DAV COLLEGE MANAGING COMMITTEE CHITRA GUPTA ROAD, (PAHARGANJ) NEW DELHI-110055 Tel.: 011-35661400

Advt. No. C.Prin./HR/September/2025/11
College Phone No.: 01257-278435-275245
E-mail: dav.kosil@gmail.com
Invite applications for the Grant-in Aid post of Principal (General) Invite applications for the Grant-in Aid post of Principal (General) on regular basis against the sanctioned post for DAV Girls College Kosli, within 21 days from the date of publication of this advertisement, on the Application Form, obtainable from College on payment of Rs. 250/- by Bank Draft in favour of Principal, DAV Girls College, Kosli on or before 01.10.2025. It can also be downloaded from www.davcmc.net.in and the College Website www.davgckosli.org.in and the same be submitted through Speed Post or in person, alongwith bank draft to the College under copy to the DAV College Managing Committee, Chitra Gupta Road, (Paharganj), New Delhi-110055 and to the Dean of Colleges, Indira Gandhi University, Meerpur, Distt. Rewari, Haryana. "No Objection Certificate" (if employed) from the present employer must be attached. Incomplete application the present employer must be attached. Incomplete application or application received after the last date prescribed will not be entertained for any reason.

Eligibility, age relaxation, reservation, qualification, pay scale and selection criteria will be as per the latest norms and guidelines of UGC/IGU/DAVCMC and D.H.E. Panchkula notifications dated 11.11.2022, 12.12.2022 and 18.04.2023, which are available on both the said websites.

> President **Governing Body**

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